

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**  
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**BOARD OF EDUCATION**  
**MINUTES**  
**WORKSHOP/REGULAR MEETING**  
**November 16, 2021**

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:02 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

| TRUSTEE         | ATTENDANCE | TRUSTEE      | ATTENDANCE | TRUSTEE       | ATTENDANCE |
|-----------------|------------|--------------|------------|---------------|------------|
| Mrs. Romeo      | Present    | Mrs. Dwyer   | Present    | Mr. Ofshinsky | Present    |
| Mrs. Stephenson | Present    | Mr. Guarino  | Present    | Mr. Stillman  | Absent     |
| Mr. Conklin     | Present    | Mrs. O'Brien | Present    | Mrs. Van Dyk  | Present    |

| ADMINISTRATION        | POSITION                               | ATTENDANCE |
|-----------------------|--|------------|
| Dr. Alex Anemone      | Superintendent of Schools              | Present    |
| Ms. Barbara Francisco | Board Secretary/Business Administrator | Present    |
| Mr. Daniel Novak      | Director of Education                  | Present    |
| Dr. Elizabeth McQuaid | Director of Special Services           | Present    |
| Andrew Brown, Esq.    | Board of Education Attorney            | Present    |
| Abigail Weiss         | Student Representative                 | Present    |

There were approximately 4 members of the public in attendance.

**VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone**

- Dr. Anemone provided the Board and the community with the HIB/ITP Semi-Annual Report, covering HIB investigations, training and protocols, for the information period of January 1, 2021, to June 30, 2021. This report lists how many HIBs were at each school, how many investigations were completed, and the number of training programs that were offered to staff. He reported investigations as follows: Apschawa School - 1, not affirmed as a HIB; Maple Road, Marshall Hill, Paradise Knoll, and Westbrook Schools - 0; Upper Greenwood Lake School - 1, not affirmed as a HIB; Macopin School - 3, and 2 were affirmed as HIB; West Milford High School - 2, and 1 was affirmed as a HIB. Cumulatively, there were seven (7) investigations - three (3) of which were HIBs, and four (4) of which were not HIBs. Also, there were 22 individual school trainings for that six (6) month period, and there were two (2) District-wide trainings.
- Dr. Anemone discussed the District-wide Food Drive, and how local and state food banks are running low on food supplies and need replenishment after Thanksgiving. He invited the Board of Education to also participate. There is a collection box located at the Board Office. Collections will be dropped off at the food banks by December 1<sup>st</sup> and each school will partner with the local food bank nearest their school. Collection of canned, boxed, or dried goods will be greatly appreciated.
- Dr. Anemone also spoke about the third Strategic Planning Meeting to be held on December 1, 2021, at 7:00 p.m., in the Macopin Cafeteria. He stated if anyone was not able to attend the first two meetings, he welcomes parents, staff members, and community members to attend the third meeting, which will be the most important of the three.
- Abigail Weiss, Student Representative, spoke about recent events at West Milford High School. She spoke about the success of the Highlander Band this season, being named State and National champions, and spoke about the Military Tattoo event. The Interact Club is organizing a Food Drive ending on November 19<sup>th</sup>, and the homeroom with the most donations will win a bagel breakfast. She spoke about Hometown Pride Night to be held on November 30<sup>th</sup>. Hometown Pride will highlight the academic programs that West Milford High School has to offer and the extracurricular activities that students can participate in. Lastly, the annual Spooktacular held on October 30<sup>th</sup> was a huge success, and it was great to see the community come together again after a long break from the pandemic.

**VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak**

- Mr. Novak spoke about the Dual Enrollment program at the High School. He explained this program allows a student to take courses and receive credits at the High School and at the college level for the University partnered with for that program. He spoke about the program of studies currently available on our website, and explained it will be a large focus when our website is redesigned. Academics will have a robust presence on the website accessible to parents, students, and potential home buyers. He spoke about meeting with the Dual Enrollment Officer at William Paterson University along with Mr. Strianse, High School Principal. They intend to establish a significant relationship with William Paterson University as one of their dual enrollment programs. Mr. Novak also spoke about stand-alone dual enrollment programs that the High School offers with Rider University, Seton Hall, and Fairleigh Dickinson University, and believes we are on track to add more opportunities.

**VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued**

- Mr. Novak stated the District is also looking to establish a relationship with Passaic County Community College. That program can offer a large variety of courses as well. During Highlander Hometown Pride Night, parents can visit the Guidance counseling area, which will have a very detailed display of dual enrollment courses. He thanked the Board for asking the right questions and their support in this area.
- Mrs. Dwyer asked if these courses are offered to all students, and if they are replacement courses for AP courses. Mr. Novak responded to her inquiries, and provided additional information on criteria for dual enrollment teachers. Mr. Guarino asked about the cost of dual enrollment courses and students that cannot afford the course. Mr. Novak responded to his inquiry. Mrs. Stephenson asked what the difference was between AP courses and dual enrollment courses. Mr. Novak and Dr. Anemone provided an explanation on the difference between each program. Mrs. Stephenson and Mrs. Romeo thanked Mr. Novak for this information, and asked if more courses can be in place for September. Mr. Novak explained this will progress within a five (5) year plan. Mrs. Romeo also inquired about tuition reimbursement. Mrs. Van Dyk spoke about the District's current reimbursement program.
- Mr. Novak spoke about receiving the results for Start Strong. He and Dr. Matlosz will provide a presentation for both the December Education Committee meeting and the December Board of Education meeting. The presentation will include the results of Start Strong, a side-by-side with the results of LinkIt Benchmark A, along with a description of the specific learning standards by grade level.
- Mrs. Stephenson asked whether the Start Strong results can be compared to other school districts. Mr. Novak and Dr. Anemone explained Start Strong shows student results based upon the learning standards. In order to measure student's growth, the results are compared to the previous assessment. Mr. Novak indicated that LinkIt Benchmark B will be administered and completed before our staff professional days in mid-January and February.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/  
Business Administrator**

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to approve the following Board of Education meeting minutes:

- October 19, 2021 Workshop/Regular Meeting
- October 19, 2021 Executive Session

**VOICE VOTE: Mrs. O'Brien "Abstained" on the October 19, 2021 Workshop/Regular Meeting minutes, and October 19, 2021 Executive Session minutes.**

**All in Others in Favor.**

**MOTION PASSED.**

**IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk**

Mrs. Van Dyk spoke about attending the Township Veteran's Day service held at the Monument. There was a large turnout and she indicated there are now two (2) new monuments at the site. Our Highlander Band Bagpipers played at the event. She congratulated the Highlander Band for winning the National Championship and commended them on this achievement on behalf of the Board.

**X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close Public Comment.

**VOICE VOTE:                      All in Favor.                      MOTION PASSED.**

**XI. MOTION BY MRS. DWYER, SECONDED BY MR. GUARINO, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.**

**VOICE VOTE:                      All in Favor.                      MOTION PASSED.**

**XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #6:

1. The recommendation of the Superintendent to accept funds for the **CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS ACT (CRRSA-ESSER II)** Consolidated Formula Application **FY 2020-2023**, in the amount of \$1,136,945.00.

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

2. The recommendation of the Superintendent to approve a **SUMMER READING AND LITERACY PROGRAM** to be held at Westbrook School from July 11, 2022, through August 4, 2022.
3. The recommendation of the Superintendent to approve a **SUMMER EXPLORERS STEM CAMP**, to be held at Hands In 4 Youth Camp Vacamas, from June 27, 2022, through July 8, 2022.
4. The recommendation of the Superintendent to approve an **ADDITION** to the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2021-2022 school year:

Huntington Creek Recovery Center  
(Tutoring provided by Northwest Area School District)

5. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT**, retroactive from October 25, 2021, through June 30, 2022:

| <u>District Placement</u> | <u>Tuition</u> | <u>Sending District</u> |
|---------------------------|----------------|-------------------------|
| Emotional Regulation      | \$144.62/diem  | Wayne Public Schools    |
| Impairment Program (BD)   | 1:1 Aide       | Wayne, New Jersey       |
|                           | \$288.05/diem  |                         |
| Student #: 73652          |                |                         |

6. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #6:**

| TRUSTEE         | VOTE | TRUSTEE       | VOTE   | TRUSTEE      | VOTE |
|-----------------|------|---------------|--------|--------------|------|
| Mrs. Dwyer      | Yes  | Mr. Stillman  | Absent | Mr. Conklin  | Yes  |
| Mr. Guarino     | Yes  | Mr. Ofshinsky | Yes    | Mrs. O'Brien | Yes  |
| Mrs. Stephenson | Yes  | Mrs. Romeo    | Yes    | Mrs. Van Dyk | Yes  |

The **MOTION PASSED.**

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Courtney Stephenson, Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Stephenson, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #20, and items #22 through #33 (**ITEM #21 WAS PULLED AND REMOVED FROM THE AGENDA**):

**DISCUSSION:** Mrs. O'Brien asked Mr. Brown and Mrs. Van Dyk if the Board would be able to discuss item #21. Mr. Brown advised Mrs. O'Brien accordingly.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

1. The recommendation of the Superintendent to accept, with regret, the resignation of **ALLAN EFRUS**, Industrial Arts Teacher, Macopin School, effective January 1, 2022, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **ELIZABETH TORREGROSSA**, School Bus/Van Driver, Transportation, effective January 1, 2022.
3. The recommendation of the Superintendent to accept the resignation of **JAMES MCEWAN**, Vehicle Aide, Transportation, retroactive from October 25, 2021.
4. The recommendation of the Superintendent to approve the appointment of **DENISE CAROLAN**, Vehicle Aide, Transportation (PC#25.18.T5.CCT), five (5) hours/day, at the hourly rate of \$13.00 (Step 1), without health benefits, retroactive from November 1, 2021, through June 30, 2022, per Board of Education/WMBDA Agreement. (Replaces McEwan) Account: 11-000-270-161-10-10-000
5. The recommendation of the Superintendent to approve the appointment of **PAMELA TAVARONE-BIESIADA**, Replacement School Nurse, Apshawa School (PC#99.01.25.CHP), at the per diem rate of \$300.00, with health benefits, retroactive from November 8, 2021, through December 23, 2021, per Board of Education Agreement. (Replaces Paugh) Account: 11-000-213-104-10-10-645
6. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (October 2021)** to a leave of absence for **ALLAN EFRUS**, Industrial Arts Teacher, Macopin School, with pay using sick days, retroactive from October 4, 2021, through **December 31, 2021**. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

7. The recommendation of the Superintendent to approve a leave of absence for **MELISSA KEIL**, Grade 5 Teacher, Paradise Knoll School, with pay using sick days, effective January 18, 2022, through March 24, 2022, then without pay under the Family Medical Leave Act, effective March 25, 2022, through June 3, 2022. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

8. The recommendation of the Superintendent to approve a leave of absence for **HEATHER EGLI**, Grade 1 Teacher, Upper Greenwood Lake School, with pay using sick days, retroactive from October 18, 2021, through December 23, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

9. The recommendation of the Superintendent to approve the appointment of **KRISTINE RALICKI**, Replacement Grade 1 Teacher, Upper Greenwood Lake School (PC#99.06.00.BOF), at the per diem rate of \$150.00, with health benefits, retroactive from October 18, 2021, through December 23, 2021, per Board of Education Agreement. (Replaces Egli) Account: 11-120-100-101-10-10-103

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

9. (Continued)

NOTE: The duration of this position is based on the date of the employee's return to work.

10. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2021)** to a leave of absence for **AMY RUGLIO**, English Teacher, Macopin School, with pay using sick days, retroactive from September 7, 2021, through **November 28, 2021**, then without pay under the Family Medical Leave Act, **effective November 29, 2021**, through January 28, 2022. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

11. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (September 2021)** to a leave of absence for **KELLY ROWLAND**, Kindergarten Teacher, Marshall Hill School, with pay using sick days, **retroactive from November 1, 2021**, through December 23, 2021, then without pay under the Family Medical Leave Act, effective January 3, 2022, through March 25, 2022. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

12. The recommendation of the Superintendent to approve the appointment of **CHERYL McCONNELL**, Replacement Kindergarten Teacher, Marshall Hill School (PC#99.04.00.CER), at the per diem rate of \$150.00, without health benefits, retroactive from November 1, 2021, through November 19, 2021, per Board of Education Agreement. (Replaces Rowland) Account: 11-110-100-101-10-10-103

13. The recommendation of the Superintendent to approve the appointment of **KIMBERLY HEINER**, Replacement Kindergarten Teacher, Marshall Hill School (PC#99.04.00.CER), at the per diem rate of \$150.00\*, with health benefits, effective November 20, 2021, through February 1, 2022, then at the annual salary of \$55,700.00 (BA/1) (prorated), with health benefits, effective February 2, 2022, through March 25, 2022, per Board of Education Agreement. (Replaces Rowland) Account: 11-110-100-101-10-10-103

\*Per diem rate will change effective January 1, 2022, pending Board approval.

NOTE: The duration of this position is based on the date of the employee's return to work.

14. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **TINA THOMPSON**, Kindergarten Teacher, Upper Greenwood Lake School, without pay, effective January 2, 2022, through June 30, 2022. (Child Rearing)

NOTE: The employee may return prior to the above date.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

15. The recommendation of the Superintendent to approve an **amendment to a previously approved resolution (July 2021)** to the appointment of **EWELINA WITALIS**, Replacement Kindergarten Teacher, Upper Greenwood Lake School (PC#99.06.00.CHC), at the per diem rate of \$150.00, with health benefits, retroactive from October 1, 2021, **through November 1, 2021, then at the annual salary of \$55,700.00 (BA/1) (prorated), with health benefits, effective November 2, 2021, through June 24, 2022**, per Board of Education Agreement. (Replaces Thompson) Account: 11-110-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

16. The recommendation of the Superintendent to approve a leave of absence for **BRITTANY ECONOMOU**, Grade 4 Teacher, Upper Greenwood Lake School, with pay using sick days, effective January 3, 2022, through March 8, 2022, then without pay, effective March 9, 2022, through June 3, 2022. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

17. The recommendation of the Superintendent to approve the appointment of **ALISA CHEFF**, Replacement Grade 4 Teacher, Upper Greenwood Lake School (PC#99.06.00.CGO), at the per diem rate of \$150.00\*, with health benefits, effective January 3, 2022, through February 8, 2022, then at the annual salary of \$55,700.00 (BA/1) (prorated), with health benefits, effective February 9, 2022, through June 3, 2022, per Board of Education Agreement. (Replaces Economou) Account: 11-120-100-101-10-10-103

\*Per diem rate will change effective January 1, 2022, pending Board approval.

NOTE: The duration of this position is based on the date of the employee's return to work.

18. The recommendation of the Superintendent to approve a leave of absence for **RUTH BROCK**, Physical Education Teacher, Maple Road/Marshall Hill Schools, with pay using sick days, retroactive from October 25, 2021, through December 12, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

19. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2021-2022 school year, effective November 17, 2021, through June 30, 2022:

**APRIL PECORARO** (Teacher)  
**BETTY GARTNER\*** (Nurse)  
**CHRISTINE KOCH\*** (Nurse)  
**CHRISTOPHER SCARPA** (Coach)  
**DANIEL FREY\*** (Coach)  
**JORDYN GEROLD** (Teacher)

\*Pending fingerprint clearance.



**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

20. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/ BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/ SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2021-2022 school year, effective November 17, 2021, through June 30, 2022:

**APRIL PECORARO** (Building Aide, Cafeteria Aide, Secretary, Special Class Aide, Vehicle Aide)  
**JORDYN GEROLD** (Special Class Aide)  
**MARGARET RODRIGUEZ\*** (SACC)  
**BRYN CORNWELL** (SACC)

\*Pending fingerprint clearance.

**ITEM #21 WAS PULLED AND REMOVED FROM THE AGENDA**

22. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENT** for the 2021-2022 school year:

| <u>Provisional Teacher</u> | <u>Payment</u> | <u>Mentor Teacher</u>    |
|----------------------------|----------------|--------------------------|
| <b>DANIEL POLLARD</b>      | \$128.41       | Christine Genardi-Fisher |

NOTE: This payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

23. The recommendation of the Superintendent to approve the following **ELEMENTARY SCHOOL STUDENT ACTIVITIY CLUBS, ADVISORS AND HOURS** for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement:

| <u>Advisor</u>            | <u>School</u> | <u>Club</u>        | <u>Hours</u> | <u>Payment</u> |
|---------------------------|---------------|--------------------|--------------|----------------|
| <b>JACLYN BECKER</b>      | Apshawa       | Yoga               | 14           | \$504.00       |
| <b>KRISTEN SEIBERT</b>    | Apshawa       | Yoga               | 14           | \$504.00       |
| <b>JENNIFER CASPERSON</b> | Westbrook     | Westbrook Inspires | 12           | \$432.00       |
| <b>SUZANNE OESTERLE</b>   | Westbrook     | Westbrook Inspires | 12           | \$432.00       |

NOTE: Funded by the PTA.

24. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2021-2022 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

| <u>Employee</u>            | <u>Position</u>      | <u>Stipend</u> |
|----------------------------|----------------------|----------------|
| <b>SUSAN KACZOR*</b>       | Co-Producer          | \$ 524.00      |
| <b>LORRAINE POAT*</b>      | Co-Producer          | \$ 524.00      |
| <b>ALEXIS RIZZO</b>        | Director             | \$2,140.00     |
| <b>JESSICA ZIEGENBALG*</b> | Assistant Director 1 | \$ 733.00      |
| <b>MATTHEW PACCIONE*</b>   | Assistant Director 2 | \$ 733.00      |
| <b>ALEXIS RIZZO*</b>       | Choreographer        | \$1,048.00     |

\*Funded through the proceeds of the play.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

25. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2021-2022 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

| <u>Employee</u>       | <u>Position</u>                | <u>Stipend</u> |
|-----------------------|--------------------------------|----------------|
| HEATHER BURNS         | Director                       | \$7,411.00     |
| JESSICA COHEN         | Producer                       | \$5,452.00     |
| JON HARTLAGE          | Play Accompanist               | \$ 788.00      |
| JON HARTLAGE          | Assistant Director             | \$3,797.00     |
| DR. BRIAN McLAUGHLIN  | Pit Band Conductor             | \$1,162.00     |
| HEATHER BURNS*        | Choreographer                  | \$3,288.00     |
| DR. BRIAN McLAUGHLIN* | Pit Musician Coordinator       | \$ 384.00      |
| COREY EMMONS*         | Set Director                   | \$1,542.00     |
| DR. BRIAN McLAUGHLIN* | Assistant Playbill Coordinator | \$ 348.00      |
| CYNTHIA GALLAUGHER*   | Art Director                   | \$1,542.00     |

\*Funded through the proceeds of the play.

26. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY CLUB ADVISOR and HOURS** for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

| <u>Advisor</u>    | <u>Club</u> | <u>Hours</u> |
|-------------------|-------------|--------------|
| NICOLE PETROSILLO | Model UN    | 50           |

27. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2021-2022 school year, at a stipend per event of \$74.00 for Chaperones, and \$157.00 for Accompanists, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

| <u>Employee</u>          | <u>Position</u>    | <u>School</u>        |
|--------------------------|--------------------|----------------------|
| SARAH WARREN             | Chaperone          | Apshawa              |
| JACLYN BECKER            | Chaperone          | Apshawa              |
| HEATHER SCHNAARS         | Chaperone          | Apshawa              |
| TRICIA GRANAY            | Chaperone          | Maple Road           |
| KRISTI CLAVE             | Chaperone          | Maple Road           |
| JENNA SOKOLIK            | Chaperone          | Maple Road           |
| ELAINE ADRAGNA           | Chaperone          | Marshall Hill        |
| CHRISTINE GENARDI-FISHER | Chaperone          | Marshall Hill        |
| JULIANNE McCALL-BRAMLEY  | Chaperone          | Paradise Knoll       |
| JESSICA ZIEGENBALG       | Chaperone (Winter) | Paradise Knoll       |
| CHARLENE PAPPAS          | Chaperone          | Upper Greenwood Lake |
| COLLEEN MILNES           | Chaperone          | Upper Greenwood Lake |
| AMANDA MENIER            | Chaperone          | Westbrook School     |
| MEGHAN DONEGAN           | Chaperone (Winter) | Westbrook School     |
| JENNA SOKOLIK            | Chaperone (Spring) | Westbrook School     |
| COURTNEY MATTIE          | Accompanist        | Marshall Hill        |
| COURTNEY MATTIE          | Accompanist        | Upper Greenwood Lake |
| MATTHEW GRAMATA          | Chaperone          | Macopin              |
| ERICA McPARTLAND         | Chaperone          | Macopin              |
| MATTHEW PACCIONE         | Chaperone          | Macopin              |

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

27. (Continued)

| <u>Employee</u>      | <u>Position</u> | <u>School</u> |
|----------------------|-----------------|---------------|
| SUSAN KACZOR         | Chaperone       | Macopin       |
| DR. BRIAN McLAUGHLIN | Chaperone       | Macopin       |
| HEATHER BURNS        | Chaperone       | High School   |
| SUSAN KACZOR         | Chaperone       | High School   |

NOTE: Positions are for Winter and Spring Concerts unless indicated.

28. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (September 2021)** for the following staff for the **HIGHLANDER PRIDE COMMITTEE** to conduct a **PARENT PRESENTATION**, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 20-280-200-101-10-50-XXX - ESEA Title IV:

Employee

Ten (10) Hours

|                  |               |                   |
|------------------|---------------|-------------------|
| JASON BENZ       | TRICIA GRANEY | JOSEPH JORDAN     |
| ALISON SCULLY    | MELISSA WELCH | KRISTI CLAVE      |
| TAYLOR PEVNY     | ARTHUR JOECKS | ANDREA JONES      |
| JENNIFER METCALF | AMY FRITZ     | CHRISTOPHER JONES |
| CHARLENE PAPPAS  | ERIN BRANAGAN | LAUREN REMBRANDT  |

Four (4) Hours

|                      |                   |                  |
|----------------------|-------------------|------------------|
| KATHLEEN MENDES      | SAMANTHA SCHWARTZ | SUSAN POTZER     |
| ANNA NIEWODNICZANSKA | DONALD DOUGHERTY  | JESSICA DINETTA  |
| HEATHER BURNS        | MELISSA CSENGETO  | NICOLE KLOSZ     |
| CYNTHIA GALLAUGHER   | CATHLEEN COSGROVE | STEPHANIE GARCIA |
| DANA LAMBERT         | MATTHEW KEYZER    | EDWARD MARZALIK  |
| LEONARD VANWINGERDEN | DANIELLE GARDNER  | NIKLAS LATRONICA |
| ROBERT WIEDMANN      |                   |                  |

29. The recommendation of the Superintendent to approve the appointment of the following **SNOW REMOVAL WORKERS**, to provide emergency snow removal from school vehicles, at the hourly rate of \$25.00, for the 2021-2022 school year, as established by the Board of Education - Account: 11-000-270-160-10-10-103:

Employee

|                 |                   |
|-----------------|-------------------|
| SILENA HASS     | ARLENE HARRINGTON |
| DIANA O'DONNELL | DARNISS FUCCI     |

30. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS**, for payment January 15, 2022, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

30. (Continued)

| <u>Employee/Agreement</u>    | <u>Days</u> | <u>Unit Rate</u> | <u>Payment</u> |
|------------------------------|-------------|------------------|----------------|
| <u>WMEA Agreement</u>        |             |                  |                |
| <b>PHYLLIS BLAU</b>          | 0.5         | \$125.00         | \$ 62.50       |
| <b>ELLEN COMERFORD</b>       | 130.0       | \$125.00         | \$16,250.00    |
| <b>EVELYN ERLI</b>           | 48.0        | \$125.00         | \$ 6,000.00    |
| <b>COLLEEN OROHO-CZULADA</b> | 76.0        | \$125.00         | \$ 9,500.00    |
| <b>PAMELA SASTRE</b>         | 2.5         | \$125.00         | \$ 312.50      |

31. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the **WINTER 2021-2022 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000

| <u>Employee</u>           | <u>Position</u> | <u>Step</u> | <u>Stipend</u> |
|---------------------------|-----------------|-------------|----------------|
| <b>CHRISTOPHER SCARPA</b> | Head Ice Hockey | A           | \$7,525.00     |

NOTE: Pending certification.

32. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAM** for the 2021-2022 school year:

| <u>Name</u>                | <u>School</u> | <u>Assignment</u> |
|----------------------------|---------------|-------------------|
| <b>DANIEL NASTASI, SR.</b> | High School   | Football          |

(33.) The recommendation of the Superintendent to approve a leave of absence for **MILDRED DeGROAT**, Special Use Vehicle Driver, Transportation, without pay under the Family Medical Leave Act, retroactive from November 4, 2021, through February 4, 2022. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

**ROLL CALL FOR ITEMS #1 THROUGH #20, AND ITEMS #22 THROUGH #33:**

| <b>TRUSTEE</b>  | <b>VOTE</b> | <b>TRUSTEE</b> | <b>VOTE</b> | <b>TRUSTEE</b> | <b>VOTE</b> |
|-----------------|-------------|----------------|-------------|----------------|-------------|
| Mrs. Stephenson | Yes         | Mr. Ofshinsky  | Yes         | Mrs. Dwyer     | Yes         |
| Mrs. O'Brien    | Yes         | Mrs. Romeo     | Yes*        | Mr. Stillman   | Absent      |
| Mr. Guarino     | Yes         | Mr. Conklin    | Yes         | Mrs. Van Dyk   | Yes**       |

\*Mrs. Romeo "Abstained" on item #28.

\*\*Mrs. Van Dyk "Abstained" on item #25

The **MOTION PASSED.**

Minutes for the Workshop/Regular Meeting of November 16, 2021

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

Mrs. O'Brien made a motion to inquire about item #21. She wanted to know, after consideration during discussion at the Personnel Committee meeting, why item #21 was pulled from the Agenda. Dr. Anemone explained that he was not present at the Personnel Committee meeting, and he would like to discuss it with the Board at the December meeting. Board members continued to discuss this item and explain their understanding of it.

XIV. OPERATIONS & FINANCE, Mr. David Ofshinsky - Chairperson

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #4:

1. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2: (Documentation provided electronically.)

| <u>Date</u> | <u>School</u>        | <u>Principal/Supervisor</u> |
|-------------|----------------------|-----------------------------|
| 10/18/2021  | Apshawa              | Dr. Elissa Scillieri        |
| 10/18/2021  | Maple Road           | William Kane                |
| 10/19/2021  | Marshall Hill        | Patrick O'Donnell           |
| 10/20/2021  | Highlander Academy   | Nina Pearsall               |
| 10/20/2021  | Upper Greenwood Lake | Dr. Gregory Matlosz         |
| 10/21/2021  | Westbrook            | Dr. Dana Swarts             |
| 10/21/2021  | High School/Macopin  | Matthew Strianse/Marc Citro |
| 10/27/2021  | Paradise Knoll       | Jennifer Miller             |

2. The recommendation of the Superintendent to accept a bid for the sale of a donated vehicle from the High School Auto Shop program, no longer needed for school purposes, per bids received on Monday, November 8, 2021, at 10:30 a.m., at West Milford High School, in the amount of \$750.00.

NOTE: Proceeds from the sale will be deposited into the High School Technology Education student activity account.

3. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (October 2021)**, for the following Resolution:

**BE IT RESOLVED** that the Board of Education, having received written notification of 2020-2021 extraordinary aid in the amount of \$906,199 that was not appropriated during 2020-2021, and pursuant to N.J.A.C. 6A:23A-13.3(d) that allows a district board of education at any time and without Commissioner approval, to appropriate unbudgeted or under-budgeted State aid for which the approval was granted by the Department in written notification to the district of the additional aid, approves the transfer of **\$335,000**, a portion of the \$906,199 difference between the amount budgeted (\$750,000) and the amount received (\$1,656,199), to the district's General Fund accounts as follows:

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

3. (Continued)

|                                 |                                      |                  |
|---------------------------------|--------------------------------------|------------------|
| 11-190-100-610-10-12-000        | Supplies - Instruction               | \$ 95,000        |
| 11-000-252-340-10-22-000        | Purch. Tech Services Info Technology | \$ 25,000        |
| 11-000-266-300-10-13-000        | Purch. Prof. & Tech Services         | \$ 15,000        |
| <b>11-000-262-300-17-17-000</b> | <b>Purchased Technical Services</b>  | <b>\$200,000</b> |

**NOTE: To reflect an additional appropriation.**

4. The recommendation of the Superintendent to approve the **REVISED SUBSTITUTE PAY RATES**, effective January 1, 2022, for the remainder of the 2021-2022 school year. (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #4:**

| TRUSTEE         | VOTE | TRUSTEE      | VOTE   | TRUSTEE      | VOTE |
|-----------------|------|--------------|--------|--------------|------|
| Mr. Ofshinsky   | Yes  | Mrs. O'Brien | Yes    | Mrs. Romeo   | Yes* |
| Mrs. Stephenson | Yes  | Mr. Stillman | Absent | Mr. Conklin  | Yes  |
| Mr. Guarino     | Yes  | Mrs. Dwyer   | Yes    | Mrs. Van Dyk | Yes  |

\*Mrs. Romeo "Abstained" on item #4.

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda item #5:

5. The recommendation of the Superintendent to approve the **PAYROLL** of October 29, 2021, and November 15, 2021, in the amount of \$4,182,274.42. (Documentation provided electronically.)

**ROLL CALL FOR ITEM #5:**

| TRUSTEE         | VOTE    | TRUSTEE      | VOTE   | TRUSTEE      | VOTE    |
|-----------------|---------|--------------|--------|--------------|---------|
| Mr. Ofshinsky   | Yes     | Mrs. Dwyer   | Yes    | Mr. Conklin  | Yes     |
| Mrs. Stephenson | Yes     | Mr. Stillman | Absent | Mrs. Romeo   | Abstain |
| Mr. Guarino     | Abstain | Mrs. O'Brien | Yes    | Mrs. Van Dyk | Abstain |

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda items #6 through #9:

6. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **November 16, 2021**, in the amount of \$2,831,998.19. (Documentation provided electronically.)

**XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued**

7. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **November 16, 2021**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2021-2022** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$111,488.81.

8. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **November 16, 2021** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$15,304,880.27 as of September 30, 2021; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

9. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of September 30, 2021, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**ROLL CALL FOR ITEMS #6 THROUGH #9:**

| <b>TRUSTEE</b>  | <b>VOTE</b> | <b>TRUSTEE</b> | <b>VOTE</b> | <b>TRUSTEE</b> | <b>VOTE</b> |
|-----------------|-------------|----------------|-------------|----------------|-------------|
| Mr. Ofshinsky   | Yes         | Mrs. O’Brien   | Yes         | Mrs. Romeo     | Yes         |
| Mr. Guarino     | Yes         | Mr. Stillman   | Absent      | Mr. Conklin    | Yes         |
| Mrs. Stephenson | Yes         | Mrs. Dwyer     | Yes         | Mrs. Van Dyk   | Yes         |

The **MOTION PASSED.**

Motion by Mr. Ofshinsky, seconded by Mrs. O’Brien to approve the following agenda items #10 through #12:

**DISCUSSION:** Mrs. Romeo made a motion, seconded by Mrs. Stephenson, to **TABLE** item #10, to be voted on after Executive Session.

**VOICE VOTE:** Mrs. Dwyer “Opposed” the motion.

All Others in Favor.

**MOTION PASSED.**

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

**ITEM #10 WAS TABLED TO BE VOTED ON AFTER EXECUTIVE SESSION**

- (11.) The recommendation of the Superintendent to approve the following Resolution for **MEMBERSHIP** in the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION (NJSIAA)**:

The West Milford Township High School, in West Milford, New Jersey, hereby enrolls as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA; and

The Board of Education of the West Milford Township Public Schools hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

- (12.) The recommendation of the Superintendent to approve membership and dues in the amount of \$2,500.00 with the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION (NJSIAA)** for the 2021-2022 school year.

**ROLL CALL FOR ITEMS #11 THROUGH #12:**

| TRUSTEE         | VOTE | TRUSTEE      | VOTE   | TRUSTEE      | VOTE |
|-----------------|------|--------------|--------|--------------|------|
| Mr. Ofshinsky   | Yes  | Mrs. O'Brien | Yes    | Mrs. Romeo   | Yes  |
| Mrs. Stephenson | Yes  | Mr. Stillman | Absent | Mr. Conklin  | Yes  |
| Mr. Guarino     | Yes  | Mrs. Dwyer   | Yes    | Mrs. Van Dyk | Yes  |

The **MOTION PASSED.**

**XV. COMMITTEE REPORTS/LIAISONS**

Parks & Recreation - Mr. Stillman/Mr. Guarino - No report.

Safety - No report. Mrs. Van Dyk stated there was a meeting, but she was not able to attend as she was away. Dr. Anemone will provide Mrs. Van Dyk with the minutes of the meeting on October 27, 2021.

Superintendent's Roundtable - Mrs. Van Dyk/Mrs. Dwyer - Mrs. Dwyer reviewed the information discussed. There were questions about Executive Order 253. She explained what the questions were regarding weekly testing and relayed the information provided in response to the questions. There was a question about nurses and it is on-going. Parents asked questions regarding homework in the Elementary schools, and if there will be a plan to help prepare students for homework and time management skills as they move into Macopin School and the High School. She provided responses from the Administration. Other items discussed included field trips and transportation, bus drivers, keyboarding, substitutes and computer login, School Messenger, and lunches. She also indicated that Mr. Novak provided the group with a Chromebook protection plan and Chromebook one-on-one program at-a-glance documentation to review. Dr. McQuaid provided further clarification regarding weekly testing.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. O'Brien - No report.



**XV. COMMITTEE REPORTS/LIAISONS - Continued**

New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - No report. Mrs. Van Dyk indicated that the NJSBA Workshop in October was virtual. Mrs. Dwyer stated it is available for thirty (30) days if anyone wishes to log on. Mrs. Van Dyk spoke about Kathy Helewa from NJSBA facilitating the Strategic Planning Meeting on December 1, 2021.

Legislative - Mr. Ofshinsky - No report.

Technology Oversight - Mr. Guarino spoke about the Chromebook protection plan and documentation. He also spoke about the revamping of the District's website and the rebranding of who we are as a school district. He also spoke about changes that will be incorporated into the revamped website regarding course offerings.

Mrs. Dwyer spoke about Mrs. Coleen Weiss-Magasic, who is working very hard on creating something that looks engaging. Mrs. Dwyer clarified that Mrs. Weiss-Magasic spoke about this at the Education Committee meeting. Mr. Guarino spoke about simplifying the website to make it easier for parents and people moving into the Township to see what our District has to offer.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/ Mr. Guarino - No report. Mr. Guarino requested that a meeting be scheduled.

West Milford Municipal Alliance - Mrs. Romeo/Mrs. Stephenson/Mrs. O'Brien - Mrs. O'Brien spoke about a meeting held on November 8<sup>th</sup>. The big focus of discussion was on activities and programs the WMMA is planning to bring to the community for 2022.

**XVI. OLD BUSINESS**

Mrs. Romeo inquired about the Website Committee and who is running meetings with the teachers. Dr. Anemone stated that Mr. Winston is spearheading the effort. He and Mr. Novak are helping out and there are some building-based administration also involved.

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to close Old Business.

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

**XVII. NEW BUSINESS**

Mr. Guarino spoke about stipends. He asked if there is a list of all stipends that are paid above normal salaries, and what is pensionable. Ms. Francisco, Dr. Anemone, and Dr. McQuaid responded to his inquiry.

Mrs. Romeo spoke about teacher tuition. She explained her understanding of how teachers sign up for classes and are then reimbursed. She asked if this procedure has remained the same. Dr. Anemone and Ms. Francisco explained that staff is pre-approved before they enroll and that everyone is eligible for three (3) credits to be reimbursed for an A or B, as long as there is money in the account. Beyond that, it is not guaranteed. Mr. Guarino asked additional questions. Dr. Anemone responded to his inquiries.

**XVII. NEW BUSINESS - Continued**

Mrs. Romeo stated that in Districts nearby, they have a new stipend position which is just Contact Tracer for COVID-19. She saw postings of positions for the year of a \$4,000.00 stipend in other Districts that was just for contact tracing per building. Dr. McQuaid responded, and Mr. Guarino inquired as to nurses being contact tracers. Dr. McQuaid explained how staff must be fully trained to be a contact tracer.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XVIII. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIX. EXECUTIVE SESSION**

At 8:20 p.m., Mrs. Dwyer made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs, and matters of attorney/client privilege, for one (1) hour. Action will be taken upon return to the public meeting.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIX. EXECUTIVE SESSION - Continued**

The Board returned to the public meeting at 9:36 p.m.

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

| TRUSTEE         | ATTENDANCE | TRUSTEE      | ATTENDANCE | TRUSTEE       | ATTENDANCE |
|-----------------|------------|--------------|------------|---------------|------------|
| Mrs. Romeo      | Present    | Mrs. Dwyer   | Present    | Mr. Ofshinsky | Present    |
| Mrs. Stephenson | Present    | Mrs. O'Brien | Present    | Mr. Conklin   | Present    |
| Mr. Stillman    | Absent     | Mr. Guarino  | Present    | Mrs. Van Dyk  | Present    |

**XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #7:

7. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **November 16, 2021**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation(s):

| <u>Incident Report Number</u> | <u>Board Determination</u> |
|-------------------------------|----------------------------|
| 2022/H-1                      | Unsubstantiated            |
| 2022/M-2                      | Substantiated              |
| 2022/M-4                      | Substantiated              |
| 2022/E-1                      | Substantiated              |

**ROLL CALL FOR ITEM #7:**

| TRUSTEE         | VOTE | TRUSTEE       | VOTE   | TRUSTEE      | VOTE |
|-----------------|------|---------------|--------|--------------|------|
| Mrs. Dwyer      | Yes  | Mr. Ofshinsky | Yes    | Mrs. Romeo   | Yes  |
| Mrs. Stephenson | Yes  | Mrs. O'Brien  | Yes    | Mr. Conklin  | Yes  |
| Mr. Guarino     | Yes  | Mr. Stillman  | Absent | Mrs. Van Dyk | Yes  |

The **MOTION PASSED.**

**XIV. OPERATIONS & FINANCE, Mr. David Ofshinsky - Chairperson**

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to **UNTABLE** agenda item #10:

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIV. OPERATIONS & FINANCE, Mr. Ofshinsky - Chairperson - Continued**

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda item #10:

- (10.) The recommendation of the Superintendent to accept a proposal from **LAN ASSOCIATES**, Midland Park, New Jersey, for LSRP Consulting Services for the continuance of required groundwater remedial actions at the Transportation Depot, in the amount of \$198,000.00. (Documentation provided electronically.)

NOTE: Appropriation for this remediation has been transferred to the District's General Fund from Fiscal Year 2021 extraordinary aid received.

**ROLL CALL FOR ITEM #10:**

| <b>TRUSTEE</b>  | <b>VOTE</b> | <b>TRUSTEE</b> | <b>VOTE</b> | <b>TRUSTEE</b> | <b>VOTE</b> |
|-----------------|-------------|----------------|-------------|----------------|-------------|
| Mr. Ofshinsky   | Yes         | Mrs. O'Brien   | Yes         | Mrs. Romeo     | Yes         |
| Mrs. Stephenson | Yes         | Mr. Stillman   | Absent      | Mr. Conklin    | Yes         |
| Mr. Guarino     | Yes         | Mrs. Dwyer     | Yes         | Mrs. Van Dyk   | Yes         |

The **MOTION PASSED.**

**XX. ADJOURNMENT**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to adjourn the meeting at 9:39 p.m.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Respectfully submitted,

**Barbara Francisco**  
Board Secretary